

Market Range Detail - Equipment Services Administrator

Effective Date

October 26, 2015

Market Range Title Description

This single position market range title is responsible for management of financial, budgetary, administrative and fleet management for the Equipment Services Department. Primary duties include supervision of professional, administrative and technical staff; oversight of preparation and monitoring of department's operating budget, procurement activities and other administrative functions including payroll, human resources, accounts payable, vehicle titling and data analysis; oversight of parts operations including ordering, storage and distribution; managing acquisition and replacement of fleet equipment; monitoring of fuel operations including fuel ordering, storage and dispensing; management/administration of fleet software used throughout department.

This position is distinguished from the Director-Equipment Services due to the latter's larger scope of responsibility and complete oversight of the entire department.

The position in this market range title reports directly to the Director – Equipment Services.

Market Range

Minimum Hourly Rate	Midpoint / Hiring Maximum	Maximum Hourly Rate
\$30.16	\$35.91	\$41.65

Likely Minimum Qualifications

- Bachelor's degree in Business Administration or related field.
- At least six years of professional automotive/fleet management & administration experience including work in finance and including four years of supervisory and/or management experience.
- Other combinations of education and experience may be considered in substitution for the minimum qualifications

Working Titles

- Equipment Services Administrator

Glossary:

Market Range Title: Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

Effective date: The date the salary range was implemented for use.

Market Range Title Description: Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

Likely Minimum Qualifications: Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

Market Range: The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

Hiring Range: The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

Working Title: The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.