

HSD Workgroups' Mission & Goals

DreamWeavers

Mission - "Develop strategies to center equity, and inclusivity in human services response to the needs of the community."

Goal - The DreamWeavers Workgroup will provide representation, and voice for each HSD neighborhood which results in meaningful and applicable planning of DEI implementation.

Objective (SMART Goal) – By end of fiscal year 2023, the collective workgroup will develop, and implement a minimum of 4 (one a quarter) activities to share with HSD staff with the aim of increasing equity, and inclusivity strategies with both staff, and clients.

Note: Activities may include Book Clubs, webinars, events, resource sharing, etc.

Safety & Wellness

Mission – "The Safety & Wellness Workgroup creates strategies to enhance HSD staff's mental health, physical health, and safety; all key components of a person's well-being."

Goal – The Safety & Wellness Workgroup will create strategies that are focused on the safety and wellness needs of our HSD community.

Objective (SMART Goal) – By end of fiscal year 2023, the collective workgroup will develop, and implement 10 activities to increase HSD staff's well-being. Activities and subgoals:

- Safety subgroup – 3 activities, focused on HSD staff safety
- Mental well-being subgroup – 3 activities, focused on HSD staff's mental well-being
- Physical well-being subgroup – 3 activities, focused on HSD staff's physical well-being
- Shared workgroup – 1 activity, focused on increasing staff completion of Wellness Reward incentive

Dynamics Translation

Mission – "The Dynamics Translation Workgroup translates client-facing materials, enhancing equitable, and inclusive tools and client accessibility to services."

Goal – The Dynamics Translation Workgroup will translate client-facing components of the Dynamics database, as well as other projects, to increase client accessibility and equity, and programmatic data efficiency.

Objective (SMART Goal) – By end of fiscal year 2023, the collective workgroup will translate client-facing material increasing client accessibility and equity.