

Flexible Spending Account (FSA) Types and Dates

Account Type	Annual Contribution Limits	Employee Type	Incur Claims By	Submit Claims for Reimbursement by
Plan Year January 1, 2024 – December 31, 2024				
Medical and Limited Purpose FSA	\$260 minimum to \$3,050 maximum	Active	March 15, 2025	June 2, 2025
		Terminated	Benefits termination date	60 days from benefits termination date
		Employees whose benefits terminate otherwise		
Dependent Care FSA	\$260 minimum to \$5,000 maximum	Active	March 15, 2025	June 2, 2025
		Terminated	Benefits termination date	60 days from benefits termination date
		Employees whose benefits terminate otherwise		
Plan Year January 1, 2023 – December 31, 2023				
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